Our Fee Structure

(Updated: 18 February 2024)

- ** All Fees are exclusive of VAT (chargeable at 20%), therefore VAT is chargeable on top of fees
- *** If a fixed fee is not quoted for a matter, our usual hourly rate will apply
- **** Our fixed fees do not include any disbursement. Disbursement are expenses or costs which are payable to third parties, such as visa fees, court fees or search fees.

Hourly rates

Status	Rate per hour
Partner	£350.00
Senior Solicitor	£250.00
Solicitor	£200.00
Consultant	£200.00
Legal Executive	£200.00
Senior Caseworker	£150.00
Trainee Solicitor	£120.00
Case worker	£120.00
Paralegal	£120.00
Legal Assistant	£90.00

Advice to Client

Initial Advice/ Initial Consultation [up to 45 minutes during office hours]	£125.00
Initial Advice/ Initial Consultation [up to 45 minutes outside office hours]	£250.00

Residential Conveyancing

Freehold & Leasehold Purchases, Sales and Re-mortgages with value of:

Up to £250,000.00	£1150.00
£250,000.00 - £500,000.00	£1350.00
£500,001.00 - £700,000.00	£1450.00
£700,001.00 - £1,000,000.00	£1850.00
£1,000,001.00 - £2,000,000.00	£2,950.00
Over £2,000,000.00	0.3% of purchase/value/sale price
Transfer of Equity	£750.00
Lease Extension	£1500.00
Share of Freehold	£999.00
Deed of Variation	£1500.00

Commercial Conveyancing

^{****} Our fixed fees do not include any disbursement. Disbursement are expenses or costs which are payable to third parties, such as search fees and Land Registry fees.

Business Lease up to £150,000.00	£1500.00
Assignment of Lease	£1500.00

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^{****} Our fixed fees do not include any disbursement. Disbursement are expenses or costs which are payable to third parties, such as search fees or Land Registry fees.

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Freehold & Lease £150,001 to £500,000	£1650.00
Freehold & Lease £500,001 to £1,000,000	£2,500.00
Over £1,000,000.00 up to £2,000,000.00	0.2% of purchase/value/sale price
Over £2,000,000.00	0.4% of purchase/value/sale price
Purchase/Sale of Business up to £149,000.00	£1450.00
[Where business is being sold or purchased as part of a business lease transaction, this additional fee will apply on top of the business lease fee]	

Notes on Residential and Commercial Conveyancing Services

Our fixed fees set out above are exclusive of VAT (chargeable at 20%) and are on the basis that the matter proceeds to completion in a straightforward manner, and on the assumption that it will not prove to be substantially more complex or time consuming than expected. Matters which would render the transaction more complex or time consuming, and would therefore not ordinarily be included in the above fee might include for example, declarations of trust, statutory declarations, arranging indemnity policies, dealing with mortgagees or their solicitors, second charges or bridging finance, leaseholds, and expedited completions. We will inform you in writing of any difficulties which might arise which might make an increase in our fees charges necessary.

The work that we will undertake for you will include one or more of the following:

- (a) investigating the title to the property, to include:
- (i) carrying out searches with respect to title and local government information for the property;
- (ii) reviewing replies given by the other side solicitors;
- (b) negotiating a purchase contract;
- (c) negotiating a transfer document;
- (d) advising you in respect of your mortgage offer;
- (e) preparing a report on title;
- (f) proceeding to exchange of contracts and then completion;
- (g) transferring funds by telegraphic transfer to the seller's solicitors and for relevant taxes;
- (h) calculating stamp duty land tax (SDLT) on the purchase/lease and preparing and submitting to HM Revenue & Customs the appropriate SDLT forms;
- (i) registering the purchase and the mortgage at the Land Registry.
- (j) dealing with and obtaining licence to assign;
- (k) transferring funds by telegraphic transfer to redeem the charges on the property (if any);

(I) requesting leasehold management pack;

Likely timescale

An average timescale for completion of property transactions is likely to be between 8 to 26 weeks. However, you should be aware that there are many factors which could affect this and, if this is part of a chain of transactions, the pace is likely to be dictated by the slowest party. Common reasons for delay in these types of transaction can include delay in the buyer obtaining a mortgage (for sale matters), delay in receiving replies to pre-contract enquiries (for purchase), etc.

Likely Fees and Expenses

In addition to the above fixed fees, some or all of the following fees and disbursements may also be payable depending on whether the matter is residential or commercial conveyancing, and whether freehold or leasehold.

- Fee for completing the SDLT Return £200.00 (£240.00 including VAT)
- Search fees £200.00 £800.00
- HM Land Registry fee £20 £900
- Electronic money transfer fee £36.00 each
- Stamp Duty Land Tax This is dependent on the value of the transaction. Please visit the HMRC SDLT site for a calculation of the amount payable or you can ask us to check this for you.
- Leasehold/Freeholder pack £75.00 to £500.00
- Notice fees to freeholder or landlord £30.00 £150.00
- AML/Onboarding Fees £100 (£120 including VAT)
- Official Copy of Register £4.20 to £20.00
- Infotrack Fees
- There may be other expenses required and we shall inform you of these as soon as we become aware of the,

Who will have conduct of the work?

- Partner;
- Solicitor;
- Consultant /Caseworker/ Trainee Solicitor / Paralegal supervised by a Solicitor

All the work is supervised by a Partner (having over 10 years experience in Residential and Commercial Residential) who retains ultimate responsibility and conduct of matters.

Family Law

Divorce [Straightforward divorce with no children & no financial settlement]	£900.00
Prenuptial Agreement	£1000.00
Post Nuptial Agreement	£1000.00
Financial Applications	from £2080.00

Notes on Family Law Services

** All Fees are exclusive of VAT (chargeable at 20%), therefore VAT is chargeable on top of fees

**** Our fixed fees do not include any disbursement. Disbursement are expenses or costs which are payable to third parties, such as search fees or official coipes.

Our Family Law services range from divorce matters, financial applications, prenuptial agreements, post nuptial agreements, residence orders and contact matters.

Our quoted fixed fee includes the following:-

- Preparing and lodging your divorce, financial or other application;
- Correspondences with the court and other third parties;
- Work done up to the receipt of decree absolute;
- For financial applications, it includes preparing and lodging the application, determining the assets of the family, advising you on the distribution and dealing with the matter up to agreeing a consent order. Complicated cases are charged at our standard hourly rate;
- Prenuptial and postnuptial agreement fees will include preparing the agreement, correspondent with your partner's solicitors, agreeing and signing of the agreement;
- Complicated cases are charged at our standard hourly rate;

Likely Fees and Expenses

- The court fee £593.00 9divorce)
- Official Copy of Register £16.00

Immigration & Nationality

^{*****} Our fixed fees do not include any disbursement. Disbursement are expenses or costs which are payable to third parties, such as Home Office fees or Immigration Health Surcharge.

Licence Applications	£2500.00+
Skilled Worker Applications (including Health & Care)	£1250.00+
Global Talent and other work visas	£1350.00+
Innovator Founder Visa	£2999.00+
Student Applications	£1250.00
Child Student Applications	£1000.00
Entry Clearance Applications	£1500.00
FLR(FP) Applications	£1500.00
Nationality Applications	£800.00
Passport Applications	£600.00
EEA /EU Applications	£1500.00
Indefinite Leave Applications	£1500.00
Asylum/Humanitarian Protection Claims	£1500.00
Sponsorship Licence Applications (Employers)	£2450.00
Spouse Applications	£1500.00

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Bail Applications	£1500.00
Application for Reconsideration	£1250.00
Dependants of Main Applicants (each)	£500.00

Immigration - Tribunal Appeals

Prepare & Lodge Appeal	£1000.00
Preparation for Appeal Hearing***	£1200.00
Representation at Appeal Hearing (per hearing)***	£1000.00
Application for Permission (First Tier Tribunal)	£1000.00
Application for Permission (Upper Tribunal)	£1000.00
Preparation for Permission Hearing	£1000.00
Representation at Permission Hearing ***	£1300.00

[***The fee for preparation and for representation only covers one hearing at the Tribunal. Further Hearings are charged at the firm's current charging rate as stated above. The above fees do not cover Judicial Review applications or Court of Appeal work. These are charged at our standard hourly rates]

Notes on Immigration & Nationality Services

The work that we will undertake for you will include one or more of the following:

- Initial attendance and advising you on the options available to you (if any) based on your circumstances;
- Advising you on the requirements of the immigration rules / guidance and the documents required for your application;
- Advising you on the method of submission standard, priority or premium service;

- Assessing supporting documents and advising on the same;
- Preparing application forms;
- Preparing detailed representations in support of the application;
- Further submission/ providing updates on progress;
- Advising on outcome of application /implications of status/application and next steps;
- For appeals, instructing and liaising with Counsel on Matter, preparing and lodging appeals, preparing witness statements and appeal bundles, arranging representation for hearing.

The timescale to prepare and submit the application ranges from 6-8 weeks from date of instructions depending on receipt of required documents and information for the application.

The timescale for receipt of a decision from the Entry Clearance Office, Home Office or Tribunal is outside of our control. We will advise you on published timescales (if any) at the time we submit the application.

Likely Fees and Expenses

- Fees document scanning & upload to Home Office £96.00
- Home Office fees please refer to the gov.uk/immigration for the exact amount payable for your application
- Appeal fees to First Tier Tribunal £80.00 £140.00
- Expert fee
- Interpreter fee
- Translation fee
- Medical report/record

Who will have conduct of the work?

- Partner;
- Solicitor;
- Consultant /Caseworker/ Trainee Solicitor / Paralegal supervised by a Solicitor

All the work is supervised by a Partner (having over 10 years experience in Immigration Law) who retains ultimate responsibility and conduct of matters.

Education

School Appeals (drafting grounds)	£650.00
School Appeals (preparation & representation)	£1200.00
Appeals to the Office of Independent Adjudicator (OIA)	£1200.00

[The fee for preparation and for representation only covers one hearing at the appeal panel. Further Hearings are charged at the firm's current charging rate as stated above. Counsel's fees (if needed) are disbursements and are not included in our fixed fee.]

Notes on Education Services

The work that we will undertake for you will include one or more of the following

- Initial attendance and advising you on the options available to you (if any) based on your circumstances;
- Advising you on the requirements of the rules / guidance and the documents required for your appeal;
- Advising you on the method of submission of the appeal and the deadline;
- Assessing supporting documents and advising on the same;
- Preparing and lodging appeal;
- For preparation and representation at appeals- preparing statements and appeal bundles, arranging and/or representing you at the panel hearing.

Employment Law

Advising on Settlement Agreements	£500.00+
Advising on Employment Contracts	£500.00+

Notes on Employment Law Services

** All Fees are exclusive of VAT (chargeable at 20%), therefore VAT is chargeable on top of fees **** Our fixed fees do not include any disbursement. Disbursement are expenses or costs which are payable to third parties, such as court fees or counsel's fees.

For Employment Matters, it is important to have an initial consultation with one of our Solicitors in order to establish the nature of your case and the merits of your case before proceeding to instruct us.

Type of fee:

- Fixed Fee (estimate based on the work involved in conducting the matter)
- Private hourly fee rate

Our initial consultation fee is £125 plus VAT totalling £150.00.

On average, wrongful or unfair dismissal case will cost between £1,050 to £9,800 exclusive of VAT and disbursements.

Hourly Rates:

- Partner £350.00 plus VAT
- Solicitor £200 plus VAT
- Caseworker/ Trainee Solicitor / Paralegal- £150.00 plus VAT

On average, this type of work entails 25 hours of work.

The exact number of hours it will take depends on the circumstances in a case. Such as:

- The amount of supporting evidence that we need to consider.
- The number of witnesses and complexity of the evidence.
- The amount of documentation that we have to prepare.
- The amount of drafting that we have to carry out.

- The complexity of the case.
- The amount of negotiations. including ACAS negotiations, that we have to carry out.
- The length of any hearings.
- Whether there are any preliminary issues.
- The failure of a client to cooperate with advice

Who will have conduct of the work?

- Partner;
- Solicitor;
- Consultant /Caseworker/ Trainee Solicitor / Paralegal supervised by a Solicitor

All the work is supervised by a Partner (having over 10 years experience) who retains ultimate responsibility and conduct of matters.

The work that we will undertake for you will include one or more of the following

- Initial consultation with you to discuss the matter, assess the merits and to establish the most appropriate course of action to take based on your circumstances.
- Consider the prospect of success and the possible level of damages.
- Negotiating with ACAS and with the employer.
- Perusing and considering Documents.
- Preparing ET1 and all Employment Tribunal Documents.
- Preparing witness statements and bundles
- Attending hearings.
- Instructing and liaising with Counsel if required
- Considering and advising on Employment Tribunal Documents.

The fees above here do not include:

- Employment Tribunal fees.
- Other costs such as travel, payment for copy documents etc..
- Counsel fees
- Expert fees.
- Appeal costs.
- The Enforcement of any order.

We will let you know at the earliest opportunity if any of these are applicable.

Time scale:

- Unfair Dismissal and Wrongful dismissal cases take between 1 month to 13 months from initial instructions.
- There is initial time limit of 3 months minus one day to bring most cases to an Employment Tribunal.

Other Matters

Drafting Simple Wills	£349.00
Tenancy Agreements	£350.00
Affidavits/Statutory Declaration	£150.00
Change of Name Deed	£150.00
General Power of Attorney	£150.00
Lasting Power of Attorney	£600.00
Swearing Oaths	£5.00
Exhibits on Oath	£2.00
Independent Legal Advice on Mortgage related documents	£450.00

Meet Our Team

Our team has over 22 years of collective experience in delivering high quality work in all matters relating to Property Law, Employment Law and Immigration & Nationality Law. The team has particular expertise in residential and commercial conveyancing and property litigation.

We have four members of the team who may work on your matter. Regardless of who works on your matter, they will be supervised by Sonia Clark, Senior Partner of the Firm.

Wesley Orukele – Practice Manager

The Practice Manager of our Firm is **Wesley Orukele**, a skilled professional with vast experience in Law Firm Management.

Wesley is passionate about the success of the firm and has been fully involved in successfully moving the firm forward in all aspects.

Sonia Clark-Orukele - Senior Partner

Sonia is the head of our team and has over 20 years' experience in private client work, employment law, and specialising in Property Law (including property litigation, and residential and commercial conveyancing) and Immigration & Nationality. Sonia has been working in these areas since she qualified and has helped thousands of families and individuals.

Sonia qualified as a solicitor in 2002. She completed her training contract at a medium sized firm in South London and worked at different firms before moving on to join in the setup of our firm in 2007. She became a partner in 2007.

Sonia has also completed several professional development courses.

Vivian Phillips-Ajekukor – Partner

Vivian qualified as a solicitor in 2000. She is an extremely skilled professional and upholds an extremely high client care standard. She is passionate about helping people and has helped thousands of individuals and families.

She is a skilled private client Solicitor.

Oladapo Faniyi - Consultant

Oladapo is a Registered Foreign Lawyer working in the Immigration, Family and Property Law department.

He has a keen interest in Immigration and Nationality Law, and in Family Law.

He has a strong interest in developing his skillset in Property Law. He has been successfully advising a vast range of clients since becoming a Lawyer.

Precious Arinze - Paralegal

Precious has a Law Qualification and is a keen Paralegal with very strong interpersonal skills. He is looking to develop his career further in order to qualify as a Solicitor in the near future.

Donatus Anopuo - Paralegal

Donatus is an epitome of consistency and pays great attention to detail. He is qualified to practice abroad and is currently undergoing the conversion process to qualify as a Solicitor of England and Wales.

Donatus is passionate about Property Law, Immigration Law and Litigation.